

CELLECTIS

French limited liability company (*société anonyme*)
with share capital of €1,758,930.70
Registered Office: 8, rue de la Croix Jarry - 75013 Paris
Paris trade and companies register No. 428 859 052
(the "Company")

**REPORT FROM THE BOARD OF DIRECTORS
TO THE COMBINED SHAREHOLDERS' MEETING
OF MAY 17, 2016**

Dear Sirs,

We have convened this combined shareholders' meeting for the purpose of submitting for your approval decisions which fall within the competence of the ordinary shareholders' meeting and the extraordinary shareholders' meeting respectively.

You are therefore called upon to decide on the following agenda:

Agenda presented to the ordinary shareholders' meeting

- Reading of the board of directors' management report and the presentation by the board of the annual financial statements for the financial year ended December 31, 2015,
- Reading of the statutory auditors' reports on the performance of their assignment during the aforementioned financial year and the agreements referred to in article L. 225-38 of the French commercial code,
- Approval of the annual financial statements for the financial year ended December 31, 2015,
- Reading of the statutory auditors' reports on the consolidated financial statements for the financial year ended December 31, 2015,
- Reading of the group's management report and of the consolidated financial statements for the financial year ended December 31, 2015,
- Approval of the consolidated financial statements for the financial year ended December 31, 2015,
- Allocation of income for the financial year ended December 31, 2015,
- Review of the agreements referred to in articles L. 225-38 and following of the French commercial code,
- Reappointment of Mr. Mathieu Simon to the board of directors,

- Authorization to be given to the board of directors to buy back Company shares.

Agenda presented to the extraordinary shareholders' meeting

- Authorization to be given to the board of directors for the purpose of reducing the share capital through the cancellation of shares in the context of the authorization to buy back its own shares,
- Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital by issuing ordinary shares and/or any securities giving access immediately or in the future to the share capital and/or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights, in favor of a category of persons meeting specified characteristics,
- Delegation of authority granted to the board of directors for the purpose of increasing the share capital through the issuance of ordinary shares or of any securities with a waiver of the preferential subscription rights, in favor of a category of persons ensuring the underwriting of the Company's equity securities that may arise as part of a line of equity financing,
- Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital immediately or in the future by issuing ordinary shares or any securities giving access immediately or in the future to the share capital or giving entitlement to the allotment of debt securities, while maintaining the preferential subscription rights,
- Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital immediately or in the future through the issuance of ordinary shares or of any securities giving access immediately or in the future to the share capital or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights and public offering,
- Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital through the issuance of ordinary shares and/or of any securities giving access immediately or in the future to the share capital or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights of the shareholders, through an offer to qualified investors or a limited circle of investors within the meaning of paragraph II of article L. 411-2 of the French monetary and financial code,
- Delegation granted to the board of directors to increase the number of securities to be issued in case of share capital increase with or without preferential subscription rights,
- Setting the overall limitations to the amount of issuances made under the Eighth resolution, the Ninth resolution, the Tenth resolution, the Eleventh resolution, the Twelfth resolution and the Thirteenth resolution above,
- Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital by incorporation of premiums, reserves, profits or others,
- Authorization to be given to the board of directors to grant options to subscribe or purchase Company's shares,

- Authorization to be given to the board of directors for the allocation of free shares existing and/or to be issued in the future,
- Delegation of authority to be granted to the board of directors to issue and grant share warrants to (i) members and non-voting members (*censeurs*) of the Company's board of directors in office on the date the warrants are granted who are not employees or senior executives of the Company or one of its subsidiaries or (ii) persons who have entered into a services or consultants contract with the Company or with one of its subsidiaries or (iii) members of any committee which the board of directors has set up or could set up who are not employees or directors of the Company or of one of its subsidiaries,
- Delegation of authority to be granted to the board of directors for the purpose of issuing warrants to subscribe to and/or acquire redeemable shares (BSAAR) or share subscription warrants - with a waiver of the preferential subscription rights in favor of the following category of beneficiaries: employees and corporate officers of the Company and its subsidiaries,
- Authorization for the board of directors to freely allocate preferred shares of the Company to the employees and/or the executive officers of the Company and its subsidiaries entailing the waiver by the shareholders of their preferential subscription rights,
- Setting the overall limitations to the amount of issues made under the Sixteenth resolution, the Seventeenth resolution, the Eighteenth resolution, the Nineteenth resolution and the Twentieth resolution above,
- Delegation to be granted to the board of directors for the purpose of an increase in the share capital whose subscription would be reserved to members of a company savings plan established pursuant to articles L. 3332-18 and following of the French labor code.

I. MANAGEMENT REPORT ON THE ACTIVITIES OF THE COMPANY AND OF THE GROUP DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2015 – ALLOCATION OF INCOME – REGULATED AGREEMENTS (FIRST TO FOURTH RESOLUTIONS)

We invite you to refer to the board of directors' management report, which has been provided to you in accordance with the legal and regulatory requirements.

With regards to the progress of the company's [affairs] since the beginning of the current financial year, we also invite you to refer to the board of directors' management report.

II. REAPPOINTMENT OF MR. MATHIEU SIMON TO THE BOARD OF DIRECTORS (FIFTH RESOLUTION)

Please note that Mr. Mathieu Simon's term of office as a member of the board of directors will expire at the close of this shareholders' meeting. Consequently, we propose that you reappoint Mr. Mathieu Simon to the board of directors for a three-year (3) term expiring at the close of the annual ordinary shareholders' meeting called to vote on the financial statements for the financial year ending December 31, 2018.

We also inform you that Mr. Monsieur Mathieu Simon has already accepted his reappointment.

III. AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES (SIXTH AND SEVENTH RESOLUTIONS)

We propose that you renew the authorization granted to the board of directors by the general shareholders' meeting held on February 16, 2015, for a period of eighteen (18) months, for the purpose of implementing a share buyback program. The request for a new authorization precludes a period from not being covered by this authorization between now and the next annual shareholder's meeting.

During the previous financial years, this share buyback program has exclusively been used as part of a liquidity agreement, for the purpose of liquidity of the Company's share through a financial services intermediary. The request which we are submitting to you aims at pursuing the implementation of this liquidity agreement, up to the limit of 10% of the total number of shares.

The amount of funds intended for the completion of the share buyback program would amount to a maximum of €15,000,000, an amount unchanged from the previous year. The maximum purchase price per share (excluding fees and commissions) would be set at €50.

We also submit for your approval the authorization to cancel, where applicable, Company shares held by it for the purpose of the implementation of its buyback program and to correspondingly reduce the share capital.

Again, this involves the renewal of the authorization given to the board of directors by the general shareholders' meeting held on February 16, 2015, for a period of eighteen (18) months, in order to avoid a period not being covered by this authorization.

In any event, the Company does not currently have any intention to cancel shares since its share buyback program is limited to the efficient functioning of its liquidity agreement.

IV. FINANCIAL DELEGATIONS TO BE GRANTED TO THE BOARD OF DIRECTORS

We propose that you renew in advance the financial delegations granted to the board of directors by the general shareholders' meeting held on February 16, 2015 which have been partially used since that date or which may expire at the end of the 2016 financial year or at the beginning of the 2017 financial year, in order to avoid the subsequent convening of a new shareholders' meeting for this sole purpose.

Hence, your board of directors will have the most diverse delegations in order to respond to market opportunities, without having to revert to the shareholders.

These new delegations would terminate the delegations with the same purpose granted by the general shareholders' meeting held on February 16, 2015.

You will take note of the reports prepared by the statutory auditors regarding these delegations and authorizations.

In this regard, we specify that:

- the maximum overall nominal amount of increases in share capital likely to be carried out, immediately or in the future, under these delegations thereby granted, would be set at €1,758,930, to which would be added, where applicable, the per value of the additional shares or securities to be issued, in order to maintain, in accordance with the law, the rights of the bearers of securities and other rights giving access to the share capital; and

- the overall maximum nominal amount of debt securities which may be issued under these delegations thereby granted would be set at €100,000,000, it being specified that this ceiling does not apply to the debt securities referred to in articles L. 228-40, L. 228-36-A and L. 228-92 sub paragraph 3 of the French commercial code, the issuance of which would be resolved or authorized by the board of directors in accordance with the conditions set out in article L. 228-40 of the French commercial code, or in other cases, in accordance with the conditions to be determined by the Company in accordance with the provisions of article L. 228-36-A of the French commercial code;

it being specified that these ceilings would not apply to the delegation of authority which you are recommended to grant to your board of directors with a view to increasing the share capital by incorporation of premiums, reserves, profits or others (15th resolution).

All these delegations would be granted for a period of twenty six (26) months, with the exception of the delegations referred to in the 8th and 9th resolutions (delegations for the purpose of increasing the share capital with the waiver of preferential subscription rights in favor (i) of a category of persons meeting specified characteristics (ii) of a category of persons as part of a line of equity financing) which would be granted for a period of eighteen (18) months.

The board of directors would have all powers, with the ability to delegate and further delegate, to implement the delegations which would thereby be granted to it and to carry out, in one or more stages, in the proportions and at the times which it shall determine, the issues which are referred to therein – as well as, where applicable, to postpone them - to conclude all agreements to ensure the successful completion of the planned issues, to record the completion thereof and to amend the company bylaws accordingly and more generally:

- to determine, in accordance with legal requirements, the adjustment methods for the conditions for accessing in the future to the securities capital;
- to suspend, where applicable, the exercise of the rights attached to these securities during a maximum period of three (3) months;
- to proceed with any charges against the premiums and in particular fees relating to the completion of the issues;
- to ensure subsequently the preservation of the rights of securities' holders giving access in the future to the share capital of the Company, issued pursuant to this delegation and this, in compliance with the legal and regulatory requirements and, where applicable, with the contractual provisions that apply;
- to take all measures and to carry out all formalities required in order to list any securities thereby issued on the Alternext regulated market of Euronext Paris and on any other market on which the Company's shares may then be listed.

In the event that the board of directors should use of the delegations of authority which may thereby be granted to it, it shall report thereon to the following ordinary shareholders' meeting, in accordance with the legal and regulatory requirements.

We therefore propose that you examine each of the delegations and authorizations which we are asking you to grant to your board of directors

IV.1. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital by issuing ordinary shares and/or any securities giving access immediately or in the future to the share capital and/or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights, in favor of a category of persons meeting specified characteristics (Eighth Resolution)

We are asking you to delegate to the board of directors the authority for the purpose of deciding the issuance of ordinary shares of the Company as well as any securities giving access immediately or in the future to the share capital and/or giving entitlement to the allotment of debt securities and/or giving access to securities to be issued (including in particular share subscription warrants or share issuance rights), provided that the said securities may consist of debt securities, be related to the issuance of such securities or allow their issuance as intermediate securities.

The overall nominal amount of the increases in share capital likely to be carried out, immediately or in the future, under the above-mentioned delegation, is set at €1,758,930, or its equivalent in foreign currency, to which shall be added, where applicable, the par value of the additional shares or securities which may be issued, in order to maintain, in accordance with the law and, where applicable, with the contractual provisions that apply, the rights of the bearers of securities and other rights giving access to the share capital, it being specified that this amount will be offset against the overall ceiling referred to above.

Within the framework of this delegation, we are asking you to remove the preferential subscription rights of the shareholders over the shares and securities to be issued and to reserve the subscription of the shares and securities to the following category of persons:

- any bank, any financial services intermediary or member of a banking syndicate that undertakes to guarantee (*underwrite*) the execution of the share capital increase or any issue that may involve an increase in the share capital in the future, which may be carried out pursuant to this delegation.

We hereby specify, to the extent required, that pursuant to article L. 225-132 of the French commercial code, the decision to issue securities giving access to the share capital also involves the waiver by the shareholders of their preferential subscription rights to the equity securities to which the securities issued shall give entitlement.

The issue price of the new shares which may be issued pursuant to this delegation shall be at least equal to the average of the volume-weighted average price for the last three (3) trading days prior to the setting of the issue price, which may be reduced by a maximum discount of 20% (it being nonetheless specified that if, when use is made of this delegation, the Company' shares were admitted for trading on a regulated market recognized as such by the French financial market authority (*Autorité des marchés financiers*), the price would be set in accordance with the provisions of article L. 225-136-1 of the French commercial code), taking into account, where applicable, the date from which they begin to bear dividend rights, it being specified that (i) in the event that securities giving access to the share capital are issued, the issue price of ordinary shares that may result from their exercise, from their conversion or from their exchange may, where applicable, be set, at the board's discretion, by reference to a formula defined by it and applicable following the issue of these securities (for example when they are exercised, converted or exchanged) in which case the aforementioned maximum discount may be assessed, if the board deems appropriate, on the date the formula is applied (and not on the date that the issue price is set), and (ii) the issue price of the securities giving access to the share capital issued under this delegation shall be such that the sum, where applicable, received immediately by the Company, plus the sum that may be received by it on conversion or exchange of these securities is, for each share

issued as a consequence of the issuance of such securities, at least equal to the aforementioned minimum amount.

The proposed maximum discount allows the Company to have increased flexibility in terms of pricing based on market opportunities.

IV.2. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital through the issuance of ordinary shares or of any securities with a waiver of the preferential subscription rights, in favor of a category of persons ensuring the underwriting of the Company's equity securities that may arise as part of a line of equity financing (Ninth Resolution)

This delegation will enable the board to increase the share capital through the issuance of ordinary shares or of any securities giving access immediately or in the future to the share capital and/or giving entitlement to the allotment of debt securities (including in particular share subscription warrants or share issuance rights), with a waiver of the preferential subscription rights in favor of a category of persons ensuring the underwriting of the Company's equity securities that may arise as part of a line of equity financing.

Such a delegation would enable the Company to increase its financial flexibility, alongside other financing tools which it has implemented.

The total nominal amount of the increases in share capital that may be carried out immediately and/or in the future, pursuant to this delegation, may not exceed €879,465, or its equivalent in foreign currency, being the maximum amount to which shall be added, where applicable, the additional amount of the shares to be issued in order to maintain, in accordance with legal or regulatory provisions and, where applicable, with the contractual provisions that apply, the rights of the bearers of securities and other rights giving access to the share capital.

The overall nominal amount of debt securities which may be issued pursuant to this delegation may not exceed €100,000,000.

We therefore request that you remove the shareholders' preferential subscription over the ordinary shares in the Company and/or over any securities and/or any debt securities to be issued in favor of the following category of persons:

- any credit establishment, any financial services intermediary or member of a banking syndicate or any investment fund that undertakes to guarantee (“*underwrite*”) the execution of the share capital increase or any issue that may involve an increase in the share capital in the future, which may be carried out pursuant to this delegation as part of a line of equity financing.

The issue price of the new shares which may be issued pursuant to this delegation shall be at least equal to the average of the volume-weighted average share price for the last three (3) trading days prior to the setting of the issue price, which may be reduced by a maximum discount of 20% taking into account, where applicable, the date from which they begin to bear dividend rights, it being specified that (i) in the event that securities giving access to the share capital are issued, the issue price of the ordinary shares that may result from their exercise, from their conversion or from their exchange may, where applicable, be set, at the board's discretion, by reference to a formula defined by it and applicable following the issue of these securities (for example when they are exercised, converted or exchanged) in which case the aforementioned maximum discount may be assessed, if the board deems appropriate, on the date the formula is applied (and not at the date that the issue price is

set), and (ii) the issue price of the securities giving access to the share capital issued under this delegation shall be such that the sum, where applicable, received immediately by the Company, plus the sum that may be received by it on conversion or exchange of these securities, is, for each share issued as a consequence of the issuance of such securities, at least equal to the aforementioned minimum amount.

Once again, the proposed maximum discount allows the Company to have increased flexibility in terms of pricing based on market opportunities.

IV.3. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital immediately or in the future by issuing ordinary shares or any securities giving access immediately or in the future to the share capital or giving entitlement to the allotment of debt securities, while maintaining the preferential subscription rights (Tenth Resolution)

This delegation will enable the board to increase the share capital through the issuance of ordinary shares of the Company or any company that holds directly or indirectly more than half of its share capital or for which the Company holds directly or indirectly more than half of the share capital, any securities giving access by any means, immediately and/or in the future to the share capital or giving entitlement to the allotment of debt securities – while maintaining the preferential subscription rights.

The overall nominal amount of the increases in share capital which may be carried out, immediately or in the future, pursuant to this delegation, may not exceed €1,758,930, which represents 35,758,930 shares, or approximately 100% of the share capital.

The overall nominal amount of the debt securities which may be issued pursuant to this delegation may not exceed €100,000,000.

IV.4. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital immediately or in the future through the issuance of ordinary shares or of any securities giving access immediately or in the future to the share capital or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights and public offering (Eleventh Resolution)

This delegation will enable the board to increase the share capital through the issuance of ordinary shares of the Company or any company that hold directly or indirectly more than half of its share capital or for which the Company holds directly or indirectly more than half of the share capital, any securities giving access by any means, immediately and/or in the future to the share capital or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights and public offering, while leaving it up to the board, however, to institute, for the benefit of the shareholders, on all or part of the issues, a priority subscription right, during the time frame and according to the terms which it shall set, pursuant to the provisions of article L. 225-135 of the French commercial code, such priority not giving rise to the creation of negotiable rights, but which can be exercised irreducibly or reducibly.

The overall nominal amount of the increases in share capital that may be carried out, immediately or in the future, pursuant to this delegation, may not exceed €1,758,930, which represents 35,178,600 shares or 100% of the share capital.

It will be recalled that the issue price of shares issued pursuant to this delegation shall be determined by the board of directors and shall be at least equal to the average of the volume-weighted average share price for the last three (3) trading days prior to the setting of the issue price, which may be reduced by a maximum discount of 20% (it being nonetheless specified that if, when use is made of this delegation, the Company's shares were admitted for trading on a regulated market, the price would be set in accordance with the provisions of article L. 225-136-1 of the French commercial code), taking into account, where applicable, the date from which they begin to bear dividend rights, and it being specify that the issue price of securities giving access to the share capital issued under this delegation shall be such that the sum received immediately by the Company, plus the sum that may be received by it on the exercise or conversion of these securities is, for each share issued as a consequence of the issuing of these securities, at least equal to the aforementioned minimum amount.

IV.5. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital through the issuance of ordinary shares and/or of any securities giving access immediately or in the future to the share capital, or giving entitlement to the allotment of debt securities, with a waiver of the preferential subscription rights of the shareholders, through an offer to qualified investors or a limited circle of investors within the meaning of paragraph II of article L. 411-2 of the French monetary and financial code (Twelfth Resolution)

This delegation is, on all points, identical to the delegation described in paragraph IV.2 above, the difference being that the issuances decided under this delegation shall be carried out as part of an offer to the benefit of qualified investors or to a limited circle of investors, as referred to in paragraph II.2 of article L. 411-2 of the French monetary and financial code, and the maximum nominal amount of the increases in share capital which may be carried out, immediately or in the future, may not exceed €879,465, nor, under any circumstance, exceed the limits provided in the regulations applying on the date of issue (for information purposes, on the date this shareholders' meetings held on, the issuance of equity securities carried out by an offer covered by article L. 411-2 II of the French monetary and financial code is limited to 20% of the capital of the Company each year, the said share capital being

assessed on the date where the board of directors decides to use this delegation), being the maximum amount, to which shall be added, where applicable, the additional amount of the shares to be issued in order to maintain, in accordance with legal or regulatory provisions and, where applicable, with contractual provisions that apply, the rights of bearers of securities, and other rights giving access to share capital.

The nominal amount of the increases in share capital that may be thus carried out shall be offset against the overall ceiling amount referred to above.

Moreover, it should be noted that the issue price of shares issued under this delegation shall be determined by the board of directors, and shall be at least equal to the average of the volume-weighted average share prices for the last three (3) trading days prior to the setting of the issue price which may be reduced by a maximum discount of 20% (it being nonetheless specified that if, when use is made of this delegation, the Company's shares were admitted for trading on a regulated market, the price would be set in accordance with the provisions of article L. 225-136-1 of the French commercial code), taking into account, where applicable, the date from which they begin to bear dividend rights and specifying that the issue price of securities giving access to the share capital issued by virtue of this resolution shall be such that the sum received immediately by the Company, plus the sum that may be received by it on the exercise or conversion of these securities is, for each share issued as a consequence of the issuance of these securities, at least equal to the issue price defined above.

IV.6. Delegation to be granted to the board of directors the number of securities to be issued in case of share capital increase, with or without preferential subscription rights (Thirteenth Resolution)

We ask that, in accordance with the provisions of articles L. 225-129, L. 225-129-2, L. 225-135 and following and L. 228-91 and L. 228-92 of the French commercial code, you delegate the authority to the board of directors to increase the number of shares or securities to be issued in the event of an oversubscription in the framework of capital increases of the Company, with or without preferential subscription rights, decided under the paragraphs above, pursuant to the conditions set forth in article L. 225-135-1 and R. 225-118 of the French commercial code, (i.e. to date, within thirty days of the close of the subscription, at the same price as the one set for the initial issue and up to 15% of the initial issue), the said shares granting the same rights as the former shares, subject to the date where they begin to bear dividend rights.

We hereby specify that the nominal amount of any increases in share capital decided pursuant to this delegation, as part of increases in the Company's share capital, with or without preferential subscription rights, decided under the paragraphs above, shall be offset against the overall ceiling set forth above, to which amount will if necessary be added, the additional amount of shares or securities which may be issued as a supplement, to protect, in accordance with the law and, where applicable, with the contractual provisions that apply, the rights of holders of securities giving access to the capital and other rights in the capital.

IV.7. Delegation of authority to be granted to the board of directors for the purpose of increasing the share capital by incorporation of premiums, reserves, profits or others (Fifteenth Resolution)

We propose, in accordance with the provisions of articles L. 225-129, L. 225-129-2 and L. 225-130 of the French commercial code, that you delegate to the board of directors, with the ability to sub delegate as provided for by law, the authority to decide one or more capital

increases by incorporating premiums, reserves, profits or others into the capital, the capitalization of which is possible both legally and under the bylaws either in the form of an allocation of new free shares, by raising the par value of existing shares or by a combination of both, the said shares granting the same rights as the old shares subject to the date where they begin the bear dividend rights.

We ask that you resolve that the nominal amount of the capital increases which may thus be carried out, immediately and/or in the future, not exceed €2,000,000, an amount to which shall be added, if applicable, the additional amount of shares to be issued to protect the rights of the holders of securities and other rights giving access to the shares in accordance with the legal and regulatory provisions and, where applicable, with the contractual provisions that apply, it being specified that such ceiling is fixed autonomously and separately from the ceiling referred to in the Fourteenth resolution submitted for your approval.

In accordance with the provisions of article L. 225-130 of the French commercial code, if the board of directors uses this delegation, the rights to the fractions of shares shall not be negotiable, and the corresponding securities will be sold, the sums from the sale will be allotted to the holders of the rights, within the time limit established by the regulations.

V. DELEGATIONS AND AUTHORIZATIONS TO BE GRANTED AS PART OF PROFIT-SHARING PLANS FOR THE EXECUTIVES AND EMPLOYEES OF THE GROUP.

We propose that you renew the delegations and authorizations granted to the board of directors as part of the profit-sharing policy put into place by the Company, particularly for the benefit of employees and officers of the Company and of companies of the Collectis group, and of voting and non-voting members (*censeurs*) of the Company's board of directors, and in a general manner, to the benefit of persons collaborating to the development of the Company and its subsidiaries.

Such delegations and authorizations will allow your board of directors to dispose of profit-sharing tools made available by law.

The authorizations for the purpose of granting options, free shares, and preferred shares, would be granted for a period of thirty-eight (38) months, and the delegations for the purpose of issuing share warrants, for a period of eighteen (18) months. These delegations and authorizations shall cause any prior delegations and authorizations having the same purpose to terminate.

It should be noted that the sum of (i) the shares which may be issued or acquired upon exercise of the options, (ii) the shares which could be granted freely, (iii) the shares which could be issued by exercising the share warrants, and (iv) the shares which could be issued by exercising the share subscription warrants and/or redeemable share purchase warrants, may not exceed 3,417,861 shares having a nominal value of €0.05 each, it being specified that the additional amount of the shares to be issued in accordance with the applicable contractual provisions in order to protect the rights of the holders of securities and other rights giving access to these shares will be added to this ceiling.

We propose that you examine each of these authorizations and delegations, which we are asking that you grant to your board of directors.

For each of these authorizations, the statutory auditors' report will be presented.

V.1. Authorization to be given to the board of directors to grant options to subscribe or purchase the Company's shares (Sixteenth Resolution)

We ask that you give authorization to the board of directors, to grant, within the scope of articles L. 225-177 to L. 225-185 of the French commercial code, during the periods authorized by law, on one or more occasions, to the members of the salaried staff and/or the executive officers (or some of them) of the Company and of the companies and economic interest groups affiliated to the Company under the conditions established in article L. 225-180-I of the said code, options giving the right to subscribe to or purchase ordinary shares, it being specified that:

- the number of options granted under this authorization shall not give a right to purchase or subscribe for more than 3,417,861 shares with a par value of €0.05 each;
- this amount shall be subtracted from the overall ceiling set forth above; and
- the total number of shares which can be subscribed by exercising the stock options granted and not yet exercised can never exceed one-third of the share capital.

The board of directors must, if the Company's shares were to be admitted to trading on the Euronext regulated market in Paris, be able to allocate share subscription or purchase options to the Company's senior executives mentioned in article L. 225-185 sub paragraph 4 of the French commercial code, in accordance with the provisions of article L. 225-186-1 of the French commercial code.

We ask that you resolve that:

- this authorization shall entail the waiver by shareholders in favor of the holders of the stock options thus issued, of their preferential subscription rights to the shares which will be issued, as and when the stock options are exercised, and will be implemented under the conditions and in accordance with the terms provided for by the law and regulations in force on the day the purchase or subscription options are allocated;
- the purchase or subscription price per share shall be fixed by the board of directors on the day when the option is granted, in accordance with article L. 225-177 of the French commercial code, and shall be at least equal to ninety-five (95%) percent of the average prices listed for the Company's shares on the Alternext and on the NASDAQ Global Market or any other market on which the Company's shares are listed (including if necessary as American Depositary Shares) during the twenty (20) trading days prior to the day of the board of directors' decision to allocate the options. It being specified that when an option enables its beneficiary to purchase shares which have already been previously purchased by the Company, its exercise price, without prejudice to the preceding clauses and in accordance with the applicable legal provisions, cannot be less than 80% of the average price paid by the Company for all the shares it has previously purchased;
- the price fixed for subscribing or purchasing the shares to which the options give entitlement, cannot be modified during the life of the options, it being specified that if the Company carries out one of the transactions mentioned in article L. 225-181 of the French commercial code, it must take the necessary measures to protect the interests of the beneficiaries of the options under the conditions set out in article L. 228-99 of the French commercial code;
- where adjustments set out in article L. 228-99 3° of the French commercial code may

have to be carried out, the adjustment would be implemented by applying the method set out in article R. 228-91 of the French commercial code, it being specified that the value of the preferential subscription right, like the value of the share before the detachment of the subscription right, would, if necessary, be determined by the board of directors in accordance with the subscription, exchange or sale price per share agreed on during the last transaction on the Company's capital (capital increase, contribution of securities, sale of shares, etc.) during the six (6) months preceding the meeting of the said board of directors or if such a transaction does not occur during this period, in accordance with any other financial parameter which will appear relevant to the board of directors (and which will be validated by the Company's statutory auditors);

- the board of directors may, if necessary, suspend the exercise of the options, in the event of the issue of new capital shares or new securities giving access to the capital, as well as in the event of the Company's merger or split up.

We ask that you fix the period of validity of the options at ten (10) years from their grant, it being specified that this period can be reduced by the board of directors for beneficiaries who reside in a given country if this is necessary in order to comply with the law of said country.

The board of directors would have full powers, within the limits fixed above, to:

- determine the identity of the beneficiaries of the share purchase or subscription options as well as the number of options to be allocated to each of them;
- fix the purchase and/or subscription price for the shares to which the options give an entitlement, within the limit of the above-mentioned legislation. The subscription price per share must be higher than the par value of the share;
- ensure that the number of share subscription options granted by the board of directors is fixed so that the total number of share subscription options allocated and not yet exercised cannot give an entitlement to subscribe for more than one-third of the share capital;
- draw up the share subscription or share purchase option plan and fix the terms for granting the options, including notably the timetable for exercising the options granted which can vary depending on the holders, it being specified that these terms can include clauses prohibiting the immediate resale of all or part of the shares issued after exercising the options, within the limits fixed by law;
- purchase any Company shares, which may be necessary in order to sell shares to which the purchase options give entitlement;
- perform all actions and formalities, either by itself or through a representative, in order to make the capital increases which may be realized pursuant to the authorization given under this delegation final and binding;
- charge, if deemed necessary, the costs of the capital increases against the amount of the premiums relating to these increases, and deduct from this amount the sums required to bring the legal reserve up to one-tenth of the new capital after each increase;

- consequently modify the Company's bylaws, and generally do whatever may be necessary.

The board of directors will inform the ordinary shareholders' meeting every year of the transactions performed within the context of this delegation.

V.2. Authorization to be given to the board of directors for the allocation of free shares existing and/or to be issued in the future (Seventeenth Resolution)

We ask that, pursuant to the provisions of articles L. 225-197-1 and following of the French commercial code, you authorize the board of directors to carry out, on one or more occasions, the allocation of free shares, existing and/or to be issued in the future by the Company, to members of the Company's salaried staff or to certain categories of them, and/or to its executive officers who satisfy the conditions set forth in article L. 225-197-1, II of the French commercial code, as well as to the members of salaried staff of companies or economic interest groups in which the Company holds, either directly or indirectly, at least 10% of the share capital or voting rights in, on the date the said shares are allocated.

The board of directors must, if the Company's shares have been listed for trading on the regulated Euronext market in Paris, comply with the provisions of article L. 225-197-6 of the French commercial code in order to be able to allocate the free shares to the executive officers who satisfy the conditions of article L. 225-197-1, II of the French commercial code.

We ask that you fix the number of free shares which can be allocated by the board of directors under this authorization at 3,417,861 shares with a unit par value of €0.05, it being specified that the total number of free shares allocated by the board of directors can never exceed the overall ceiling of 10% of the Company's share capital existing on the date of the decision to allocate them, and that this number shall be charged against the overall ceiling stipulated above.

We ask that you resolve that the grant of shares to their beneficiaries will be final and binding, subject to satisfying the conditions and criteria which may be fixed by the board of directors after a period of at least one year (the "Vesting Period") and that the beneficiaries of these shares must hold them, if applicable, for a period fixed by the board (the "Lock-in Period") which, combined with the Vesting Period, cannot be inferior to two (2) years.

We also ask you to resolve that:

- as an exception to the foregoing, the shares shall be definitely allocated before the end of the Vesting Period if the beneficiary is affected by a disability which is classified in the second and third categories of article L. 341-4 of the French social security code;
- the shares allocated will be freely transferable in the event of a demand for allocation made by the heirs of a deceased beneficiary, or if the beneficiary is affected by a disability corresponding to a classification in the above-mentioned categories of the French social security code;
- the Vesting Period and of the Lock-in Period will be fixed by the board of directors within the aforementioned limits.

In accordance with the provisions of article L. 225-197-1 of the French commercial code, when the allocation concerns shares to be issued in the future, this authorization automatically entails the waiver by the shareholders of their preferential subscription rights to the newly issued shares in favor of the beneficiaries of the free shares, with the

corresponding increase in share capital being definitively performed by the sole fact of the shares being allocated to the beneficiaries.

This decision entails, if necessary, the waiver by the shareholders in favor of the grantees, of the portion of the reserves, profits or premiums, which will, if necessary, be used if new shares are issued at the end of the Vesting Period, and which the board of directors is given full powers to realize.

We ask that you delegate to the board of directors full powers for the following purposes:

- record the existence of sufficient reserves, and proceed for each allocation to transfer the sums necessary to pay up the new shares to be allocated to an unavailable reserve account;
- determine the identity of the beneficiaries of the allocations and the number of shares liable to be allocated to each of them;
- fix the terms and if necessary the criteria for the allocation of these shares.

if necessary:

- decide, in due course, the capital increase(s) corresponding to the issuance of any new shares to be allocated freely;
- carry out any share purchases required to deliver any existing shares allocated freely;
- take all necessary measures to ensure that the beneficiaries comply with the required holding obligation;
- and in general, do whatever may be required within the scope of the current legislation to implement this authorization.

V.3. Delegation of authority to be granted to the board of directors to issue and grant share warrants to (i) the members and non-voting members (censeurs) of the Company's board of directors in office on the date the warrants are granted who are not employees or senior executives of the Company or one of its subsidiaries or (ii) persons who have entered into a services or consultants contract with the Company or with one of its subsidiaries, or (iii) or (iii) members of any committee which the board of directors has set up or could set up who are not employees or directors of the Company or one of its subsidiaries (Eighteenth Resolution)

We propose that you delegate to the board of directors the authority to grant a maximum number of 2,941,972 share warrants (the "BSA") each giving the right to subscribe to a Company ordinary share to which, if necessary, must be added the nominal amount of the additional shares to be issued in order to protect the rights of the holders of securities and other rights giving access to the Company shares in accordance with the law and the applicable contractual provisions, it being specified that this number will be charged against the overall ceiling stipulated above.

The issue price for a BSA shall be decided by the board of directors on the day the BSA is issued in accordance with the characteristics of the BSA and will be at least equal to 5% of the average price for a Company share weighted by volume on the market or markets on which the Company shares are listed during the five (5) trading days prior to the date of the grant of the said BSA by the board (rounded up to the next euro cent if necessary).

We ask you to cancel the preferential subscription rights of shareholders over these BSAs, which can only be awarded to the following category of beneficiaries: (i) the members and non-voting members (*censeurs*) of the board of directors of the Company in office on the date the BSAs are granted who are not employees or directors of the Company or one of its subsidiaries or (ii) persons who have entered into a services or consultants contract with the Company or with one of its subsidiaries or (iii) members of any committee which the board of directors has set up or could set who are not employees or directors of the Company or one of its subsidiaries (the "Beneficiaries").

In accordance with article L. 225-138-I of the French commercial code, we request that you:

- delegate to the board of directors the task of fixing the list of the Beneficiaries from the above-mentioned category and the percentage of BSAs to be granted to each Beneficiary thus designated;
- authorize the board of directors, within the limits of the above, to issue and grant the BSAs on one or several occasions for each Beneficiary;
- delegate to the board of directors for each Beneficiary, the terms and conditions for exercising the BSAs and especially the issue price for the BSAs, the Strike Price and the timetable for exercising the BSAs, it being specified that they must be exercised within ten (10) years of their issue, at the latest, and that the BSAs which have not been exercised at the end of this ten (10) year period shall be automatically null and void.

For as long as the Company shares are listed in France and/or abroad, the Strike Price which shall be decided by the board of directors when the BSAs are granted must be at least equal to the higher of the following values: (i) the last known closing price for a Company share on the market(s) on which the Company shares are listed on the date the said BSA is granted by the board of directors and (ii) the average price for a Company share weighted by volume on the market(s) concerned during the 20 trading days prior to the date of the grant of the said BSA (rounded up to the next euro cent if necessary).

The ordinary shares subscribed must be fully paid up at subscription either in cash or by offsetting against liquid and immediately payable receivables.

The new shares delivered to the Beneficiary when its BSAs are exercised will be subject to all the provisions of the bylaws, and will begin to bear dividend rights on the first day of the financial year during which they are issued.

The BSAs will be transferable. They will be issued in registered form and will be registered in an account.

Accordingly, we ask that you resolve to issue a maximum number of 2,941,972 ordinary shares to which the exercise of the BSAs will give an entitlement, representing an increase of a maximum nominal amount of €147,098.60.

In accordance with articles L. 228-91 and L. 225-132 of the French commercial code, this decision entails the waiver, in favor of the BSA holders, of the shareholders' preferential subscription rights for ordinary shares to which the BSAs give an entitlement.

Pursuant to article L. 228-98 of the French commercial code:

- in the event of a reduction in share capital resulting from losses by reducing the number of shares, the rights of the BSA holders to receive a number of shares when the BSAs are exercised will be reduced accordingly as if the said holders had been shareholders on the date the BSAs were issued;
- in the event of a reduction in share capital resulting from losses by reducing the par value of the shares, the subscription price of the shares to which the BSAs give an entitlement will be unchanged and the issue premium shall be increased in the amount of the reduction of the par value.

We further ask you to resolve that:

- in the event of a reduction in capital not resulting from losses by reducing the par value of the shares, the subscription price of the shares to which the BSA give an entitlement shall be reduced by as much;
- in the event of a reduction in capital not resulting from losses by reducing the number of shares, the holders of the BSAs, if they exercise their BSAs, can demand the redemption of their shares under the same conditions as if they had been shareholders when the Company redeemed its own shares.

We ask that you resolve, as is provided for in article L. 228-98 of the French commercial code, that the Company is authorized to modify its form and its corporate purpose without having to request the authorization of the holders of the BSAs.

We hereby remind you that in accordance with article L. 228-98 of the French commercial code, the Company cannot modify the rules for apportioning its profits or reduce its share capital or create preferred shares resulting in such a modification or reduction unless it is authorized to do so by the issuance contract or under the terms of article L. 228-103 of the French commercial code and subject to taking the necessary measures to maintain the rights of the holders of securities giving access to the share capital under the terms of article L. 228-99 of the French commercial code.

We ask that you authorize the Company to impose on the BSAs holders the redemption or reimbursement of their rights as provided for in article L. 208-102 of the French commercial code.

In addition, we ask you to resolve that, where the adjustments set out in article L. 228-99 3° of the French commercial code may have to be carried out, the adjustment would be performed by applying the method set out in article R. 228-91 of the French commercial code. It is specified that the value of the preferential subscription rights, like the value of the share before the detachment of the subscription right, would if necessary be determined by the board of directors in accordance with the subscription, exchange or sale price per share adopted during the last transaction on the Company's capital (capital increase, contribution of securities, sale of shares etc.) during the six (6) months preceding the meeting of the board of directors or if such a transaction does not occur during this period, in accordance with any other financial parameter which will appear relevant to the board of directors (and which will be validated by the Company's statutory auditors).

Finally, we ask that you give full powers to the board of directors to implement this delegation of authority and in order to:

- issue and grant the BSAs and to draw up the subscription price, the conditions for exercising and the final terms and conditions of the BSAs in accordance with the provisions of this delegation within the limits fixed in this delegation;
- to determine the identity of the Beneficiaries of the BSAs and the number of BSAs granted to each of them;
- to fix the price of the share which could be subscribed by exercising a BSA under the above conditions ;
- to record the number of ordinary shares issued following the exercise of the BSAs, to carry out the consequent formalities regarding capital increases and to make the corresponding modifications to the Company's bylaws;
- to take any measures to protect the BSAs holders from financial transactions affecting the Company in accordance with the legal and regulatory provisions in force;
- in general, to take any measures and perform any formalities necessary for this issuance.

V.4. Delegation of authority to be granted to the board of directors for the purpose of issuing warrants to subscribe to and/or acquire redeemable share (BSAAR) or share subscription warrants - with a waiver of the preferential subscription rights in favor of the following category of beneficiaries: employees and corporate officers of the Company and its subsidiaries (Nineteenth Resolution)

This delegation is, on all points, identical to the delegation described in paragraph VI.4. above, with the difference being that this delegation concerns the issue of warrants to subscribe to and/or acquire redeemable shares ("BSAAR") and/or share subscription warrants ("BSA") and concerns beneficiaries to whom subscription is reserved, specifically employees and corporate officers of the Company and its French and foreign subsidiaries (the "Beneficiaries").

The total nominal amount of the increases in share capital that may be carried out, immediately and/or in the future, by virtue of this delegation, may not exceed €294,197.20, corresponding to a maximum total number of 5,883,944 shares with a par value of €0.05, to which must be added, if necessary, the nominal amount of the additional shares to be issued to safeguard, in accordance with the law and the applicable contractual provisions, the rights of the holders of securities giving access to the Company's share capital, it being specified that the number of BSAARs and BSAs which can be issued under this delegation will be charged against the overall ceiling stipulated above.

In accordance with article L. 225-138-I of the French commercial code, we ask you to:

- delegate to the board of directors the power to settle on the list of Beneficiaries from within this category as well as the maximum number of BSAARs and/or BSAs to which each can subscribe;
- delegate full powers to the board of directors to set all the characteristics of the BSAARs and the BSAs, in particular the subscription price which will be determined after an opinion from an independent expert in accordance with the parameters determining its value (namely: the strike price, the period of unavailability, the exercise period, the trigger threshold and the period of repayment, interest rate, dividend distribution policy, volatility of the Company's shares) as well as the terms and conditions of the issue and the terms and conditions of the issuance contract.

For as long as the Company's shares are listed in France and/or abroad, the strike price, which will be decided by the board of directors when the BSAARs and the BSAs are granted, must be at least equal to the volume weighted average price for a Company share on the market or markets concerned for the twenty (20) trading days prior to the date of the grant of the said BSAAR or BSA by the board of directors, it being specified that each BSAAR or BSA shall give an entitlement to subscribe for one Company share.

In accordance with articles L. 228-91 and L. 225-132 of the French commercial code, this delegation entails the waiver by the shareholders, in favor of the Beneficiaries, of their preferential subscription rights for ordinary shares to which the BSAAR or BSA give entitlement.

Pursuant to this delegation, full powers would be given to the board of directors with the ability to sub delegate in accordance with legal and regulatory provisions in order to:

- issue and grant the BSAARs and BSAs and set the subscription price, the conditions for exercising and the final terms and conditions of the BSAARs and BSAs in accordance with the provisions and within the limits set forth in this delegation;
- fix the precise list of Beneficiaries and the number BSAARs and BSAs granted to each Beneficiary;
- fix the issue price of the shares to which the BSAARs and BSAs will give an entitlement under the conditions set above;
- record the number of shares issued following the exercise of the BSAARs and BSAs and carry out, directly or through a representative, all the formalities necessary to make the capital increases which may be realized when exercising the BSAARs and the BSAs final and binding and carry out the corresponding modifications to the Company's bylaws;
- take any measure to protect the holders of BSAARs and BSAs from financial transactions affecting the Company in accordance with the legal and regulatory provisions in force;
- and in general take any measures and perform any formalities necessary to implement this delegation.

V.5. Authorization for the board of directors to freely allocate preferred shares of the Company to the employees and/or the executive officers of the Company and its subsidiaries entailing the waiver by the shareholders of their preferential subscription rights (Twentieth Resolution)

We remind you that the creation of preferred shares convertible into ordinary shares, subject to performance conditions, after a period of four (4) years was authorized by the combined shareholders' meeting held on February 16, 2015 in its eighteenth resolution and was the subject of a report by a independent auditor for special advantages.

Accordingly, we ask that you authorize, in accordance with the legislative and regulatory provisions in force, notably those of articles L. 225-197-1 and following of the French commercial code, the board of directors to grant, on one or several occasions, under the conditions that it shall fix and within the limits fixed in this authorization, the free allocation of preferred shares to the executive officers of the Company and/or the employees of the Company and/or the companies or groupings affiliated to it within the meaning of article L. 225-197-2 of the French commercial code.

The total number of preferred shares freely allocated under this delegation cannot represent more than 879,465 preferred shares with a par value of €0.05 and the number of ordinary shares issued by converting the preferred shares cannot exceed 879,465 shares with a par value of €0.05, it being specified that (a) the number of shares which can be granted under this delegation will be subtracted from the ceiling stipulated above and that (b) this ceiling is fixed without taking into account the legal, regulatory or contractual adjustments required to protect the rights of the beneficiaries of preferred shares.

The vesting period for preferred shares granted freely will be a minimum of two (2) years and the period for holding the preferred shares which are definitively granted will be a minimum period of two (2) years, apart from the preferred shares whose vesting period will be at least of four (4) years for which the minimum compulsory lock-in period is canceled.

As an exception, for beneficiaries who are tax residents in France and, with the approval of the board of directors for other beneficiaries, the preferred shares can be converted into ordinary shares before the end of the lock-in period, and the ordinary shares obtained will be immediately transferable if (i) the beneficiary is subject to a disability in the second or third categories stipulated in article L. 341-4 of the French social security code, on the request of the said beneficiary and (ii) if the beneficiary dies, and on the request of the beneficiary's rightful claimants and within a period of six months after the death, subject to making an express demand to the Company by enclosing a notarized certificate certifying the rules of apportionment between them.

This authorization entails the waiver, in favor of the beneficiaries, by the shareholders of any right over the preferred shares granted freely on the basis of this authorization.

We ask that you grant full powers to the board of directors within the limits fixed above to:

- fix the terms and conditions for granting the preferred shares and the criteria for converting the said preferred shares;
- determine the identity of the beneficiaries, the number of preferred shares granted to them, the terms for attributing the said preferred shares and in particular the vesting period, and lock-in periods for the preferred shares which are granted freely in a plan for the granting of free preferred shares;
- set the dates on which the grants of free preferred shares will be carried out under the conditions and within the limits set by the legislative provisions;
- if deemed necessary, also fix the criteria for the final grant of preferred shares, in particular the conditions of presence and/or performance;
- regarding executive officers, comply with the provisions of article L. 225-197-6 of the French commercial code, and fix the number of ordinary shares derived from converting the preferred shares which they are obliged to keep registered in their name until they cease their functions in accordance with the last sub-paragraph of II of article L. 225-197-1; and
- provide for the right to temporarily suspend the conversion rights;
- determine the impacts the transactions modifying the capital or liable to affect the value of the preferred shares which are granted and realized during the vesting and lock-in periods have on the rights of the beneficiaries;
- if necessary, adjust the number of preferred shares granted freely in order to safeguard

the rights of the beneficiaries in accordance with any transactions concerning the Company's share capital notably a change in the par value of the ordinary shares, an increase in the share capital by incorporating reserves by increasing the number of ordinary shares, by the allocation of free ordinary shares to all shareholders, the issue of new capital shares or securities giving access to the capital with a preferential subscription rights reserved for shareholders, the splitting or reverse splitting of securities, the depreciation of the share capital, the modification of the apportionment of profits, the share capital reduction resulting from losses by reducing the number of ordinary shares or any other transaction over equity capital including any public offer or other transaction leading to a change of control, it being specified that the preferred shares which are granted under these adjustments shall be deemed to have been granted on the same day as the preferred shares which were initially granted;

- record the dates of the final grant;
- perform one or several capital increases by incorporating reserves, profits, issue premiums or other sums whose capitalization would be allowed in favor of the beneficiaries of the preferred shares to be issued. This authorization automatically entails the corresponding waiver by the shareholders of their preferential subscription rights for the said preferred shares and the portion of the reserves, profits and premiums or other sums incorporated, a transaction for which the board of directors benefits from a delegation of authority in accordance with articles L. 225-129-2 and L. 225-197-1 of the French commercial code;
- decide whether the ordinary shares resulting from the conversion of the preferred shares are existing shares or shares to be issued and in the event of the issue of new ordinary shares charge the sums necessary for paying up the said ordinary shares against the reserves, profits, premiums or other sums whose capitalization is permitted. This authorization automatically entails the corresponding waiver by the shareholders of their preferential subscription rights for the said ordinary shares and the part of the reserves, profits and premiums or other sums thus incorporated. The board of directors benefits from a delegation of authority for this in accordance with articles L. 225-129-2 and L. 225-197-1 of the French commercial code;
- record that the capital increase(s) under this authorization have been carried out, make the corresponding modification to the Company's bylaws and generally perform all necessary actions and formalities;
- establish the existence of sufficient reserves and for each grant, transfer the sums required for paying up the preferred shares to be granted from an unavailable reserve account;
- if necessary, acquire ordinary shares in accordance with the statutory provisions i.e. on today's date within the scope of article L. 225-208 of the French commercial code and/or within the scope of a share buyback program implemented under the terms of article L. 225-209 of the French commercial code;
- take all necessary measures to ensure that the beneficiaries respect the required holding obligation;
- do whatever may be required within the scope of the current legislation to implement this authorization.

VI. DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF AN INCREASE IN THE SHARE CAPITAL WHOSE SUBSCRIPTION WOULD BE RESERVED TO MEMBERS OF A COMPANY SAVINGS PLAN ESTABLISHED PURSUANT TO ARTICLES L. 3332-18 AND FOLLOWING OF THE FRENCH LABOR CODE (TWENTY-SECOND RESOLUTION)

We ask that, in accordance with article L. 225-129 and following of the French commercial code, and with articles L. 225-129-2, L. 225-129-6 and L. 225-138-1, and articles L. 3332-18 and following of the French labor code, you delegate authority to the board of directors to increase the capital, on one or more occasions, by its own decisions, by issuing ordinary shares which are reserved either directly or through a company mutual fund for the members of a company savings plan as provided in articles L. 3332-1 and following of the French labor code, and which is open to employees of the Company and its affiliates within the meaning of article L. 225-180 of the French commercial code, and who satisfy the conditions potentially set by the board of directors (hereafter the "Group's Employees").

Accordingly, we ask that you cancel the preferential subscription rights granted to shareholders by article L. 225-132 of the French commercial code and to reserve the subscription of such ordinary shares to the Group's Employees.

We ask that you fix the validity of this delegation at eighteen (18) months from the date of this general shareholders' meeting, and to fix the maximum nominal amount of the shares which can be issued at the sum of €52,700.

The issue price for a share shall be determined by the board of directors in accordance with the article L. 3332-20 of the French labor code.

However, your board of directors believes that this proposal does not fall within the framework of the Company's profit-sharing policy, and therefore asks you not to adopt the resolution submitted for your approval for this purpose.

Under these conditions, we ask that you vote on the proposed resolutions submitted to you by your board of directors.

The board of directors